



OFFICIAL
DOCUMENTS

2019-2020

NORTH AMERICAN AIRLINES SKI FEDERATION, INC.

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2020 SKI WEEKS

January 12 -17, 2020

February 02 -07, 2020

March 29 - April 03, 2020

Telluride, Colorado

Steamboat Springs, Colorado

Crested Butte, Colorado

Address editorial corrections or comments to:

Nicole Carmichael

NAASF Secretary/Treasurer

secretary@naasf.com

NAASF DOCUMENTS 2019-2020

BYLAWS

SKI WEEK FORMAT

RACE RULES

SCORING AND AWARDS

RESOLUTIONS

CONTACT LIST

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NAASF

BYLAWS

BYLAWS

I. Purpose

- A. To promote recreational and competitive skiing and snowboarding among airline personnel.
- B. To establish a standard airline racing format.
- C. To grant sanctions to, and supervise resorts in the execution of NAASF ski weeks.

II. Policies

- A. The North American Airlines Ski Federation (NAASF) shall be governed by the following documents:
 - 1. Articles of Incorporation
 - 2. By-Laws
 - 3. Ski Week Format
 - 4. Race Rules
 - 5. Scoring and Awards
- B. There will be at least three and not more than four sanctioned ski and snowboard weeks per season during the months of January through April, one each month, January through April.
- C. Each NAASF airline ski and snowboard week will be funded and administered by the selected resort in accordance with the sanctioning agreement, NAASF documents, and as supervised by the NAASF Resort Coordinator.
- D. NAASF will disseminate information to the membership via web page, email and social media.
- E. General fund-raising or sale of merchandise is prohibited except by authorization from the NAASF President.
- F. No NAASF officer or NAASF official shall be held liable for any claims arising out of the planning or execution of a NAASF ski week.
- G. No Officer or member of NAASF may sell, give away, or transfer the NAASF mailing/email list to any business or organization for profit or any reason without first acquiring a quorum vote from the respective NAASF members or written permission from each of the members on such list.

III. Membership

- A. The ski and snowboard club/team of any North American airline or air carrier certificated under Part 121 airline or Part 135/91K or a certificated aircraft manufacturer may join NAASF by payment of annual dues.
- B. The largest airline ski and snowboard clubs/teams as specified below (generally those who usually have more than twenty-five participants at each ski week) shall be designated as Division I. This list shall be reviewed annually and amended by two-thirds majority vote at the annual business meeting. All other airlines shall be designated as Division II.
- C. Those airlines designated as Division I include:

1. American Airlines (AA)
 2. Delta Airlines (DL)
 3. Southwest Airlines (WN)
 4. United Airlines (UA)
- D. Division I team dues shall be 200 USD.
Division II team dues shall be 25 USD.
All teams must pay 25 USD at the beginning of the June business meeting. Any remaining balance is due at the beginning of the first NAASF Team Captains' Meeting the following season.
- E. Only airline clubs/teams who have paid dues shall be eligible to vote on NAASF business. Dues must be paid for the following ski season to be eligible to vote at the annual meeting in June.
- F. Each airline club/team in Division I may designate one (1) representative who shall be entitled to vote at NAASF meetings. Each airline club/team in Division II may designate one (1) representative entitled to vote. In addition, each club/team shall name "A" and "B" team captains for representation at team captains' meetings. These positions may be held by the same individual.
- G. Commuter or other airlines which operate under a code-sharing agreement with another airlines will be considered separate airlines, unless they fall under the merger definitions below.
- H. In the event of the merger of two airlines, the following provisions apply:
1. Guest European certificated airline or air carrier members may race in the NAASF races: 1. The members will be seeded at the end of their age group in their selected race (A or B); 2. No points will be awarded to those members; 3. They have no voting rights concerning NAASF business.
 2. If the merger is not completed prior to November 1, the clubs/teams may continue as separate or combined, at their option. If they wish to combine, the following are considered necessary evidence that a merger is in fact occurring:
 - a. The surviving carrier has acquired voting control of the common stock of the airline to be merged (as necessarily approved by the SEC and/or other regulatory bodies).
 - b. DOT approval of the merger has been obtained.
 3. Exception to these provisions requires a two-thirds vote of the NAASF membership.

IV. Election of Officers

- A. NAASF Officers will be elected at the annual meeting.
- B. Term of office is one (1) year, from July 1st through June 30th.
- C. Officers to be elected are as follows:
 1. President
 2. Vice President
 3. Secretary/Treasurer
- D. Officers to be appointed by the President:

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1. Marketing Director
2. Resort Coordinators
3. Race Director/"A" Technical Delegate
4. Awards Chairman
5. Scorer
6. "B" Technical Delegate
7. Publicity Delegate
8. Webmaster
9. Financial Committee members
10. Other personnel deemed necessary by the President

V. Duties of Officers

A. President

1. Conduct NAASF meetings.
2. Enforce NAASF policies and rules
3. Make interpretations and decisions regarding NAASF procedures when it is not practical or feasible to convene a NAASF meeting.
4. Serve as the central authority and hub of communication within NAASF, direct all officers and committees.
5. Compile all nominations for the Spirit of NAASF Award and distribute them along with a ballot no later than March 1st every year.

B. Vice-President

1. Function as President in his/her absence.
2. Ensure that NAASF policies and rules are followed and enforced during ski and snowboard weeks in coordination with the Resort Coordinator.
3. Serve as NAASF liaison to IASF (International Airline Ski Federation).
4. Serve as liaison to the NAASF Foundation, and be responsible for setting up Foundation events at each ski week.
5. Initiate coordination of the succeeding season with selected resorts.
6. Solicit, review, and present bids from prospective host resorts.

C. Secretary/Treasurer

1. Serve as Chief Financial Officer and chairman of the financial committee.
2. Prepare an annual budget and financial reports.
3. Administer all NAASF financial and charge accounts.
4. Receive and disburse NAASF funds as appropriate.
5. Maintain financial records.
6. File all required tax documents.
7. Maintain current NAASF mailing list, to include name, title, company, mailing address, telephone, and email address of all NAASF officers, airline ski and snowboard club/team officers, resort contact personnel, and NAASF sponsors. Provide list as needed for NAASF business.
8. Maintain confidential mailing list of airline employees who have attended recent

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BYLAWS

NAASF ski weeks.

9. Take minutes of NAASF business meetings.
 10. Update the NAASF Official Documents annually and distribute printed copies as necessary.
 11. Maintain NAASF historical records.
 12. Perform other duties as assigned by the President.
- D. Marketing Director
1. Secure sponsors for NAASF functions.
 2. Coordinate between the NAASF Resort Coordinator, the resort, and NAASF Sponsors.
 3. Assist the Resort Coordinator and the resort to ensure proper sponsor representation.
 4. Ensure sponsor promotional material (banners, bibs, etc.) are present at each ski and snowboard week.
 5. Provide promotional material to member clubs/teams and to all airlines.
 6. Coordinate race publicity for the NAASF ski and snowboard weeks with the individual resorts through the Resort Coordinator.
 7. Direct and coordinate all media/social media publicity efforts.
- E. Resort Coordinator
1. Responsible to the President for coordination between NAASF and the selected resort.
 2. Responsible for the enforcement of NAASF policies, rules and the standard Ski and Snowboard Week Format in the planning and execution of a NAASF Ski and Snowboard Week.
 3. Provide the resort with explanatory guides and paperwork, and discuss all documents, policies, procedures and rules with resort personnel.
 4. Provide the President with a firm schedule and detailed information on times, locations, discount rates and the following:
 - a. All race events
 - b. All afternoon and evening social events
 - c. Lift tickets
 - d. Lodging
 - e. Ski School lessons, Race Clinics and Equipment Rentals
 5. Ensure that the resort properly accommodates NAASF sponsors and promotes their products.
 6. Verify with the resort the payment of NAASF fees within ten business days following the conclusion of the ski and snowboard week.
- F. Technical Delegates
1. Work directly with the resort race department to ensure that all races are run according to NAASF Race Rules.
 2. Have final authority and responsibility for the individual racecourses and races. This includes final discussion with the race department personnel over NAASF

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Race Rules, including starting, timing, difficulty, etc. As required the “A” TD may visit selected resorts early in the season in order to coordinate race arrangements.

3. Have current knowledge of USSA Masters and NAASF Race Rules.
 4. Shall be the sole point of contact for team captains making course or rule inquiries.
 5. Have authority to change or modify race rules if necessary due to unusual circumstances, subject to the ultimate authority of the NAASF President.
 6. The “A” TD shall preside over all team captain meetings.
 7. The “A” TD shall supervise the “A” course and the Snowboard course; the “B” TD shall supervise the “B” course.
 8. The “A” TD has ruling authority in a difference of opinion/ruling between the “A” and “B” TD;
 9. The TDs are permitted to run in their respective races at any point they wish; their selected run position will not affect the run order of other members of their teams.
 10. The “A” TD is responsible for custody, distribution, and shipment of the NAASF bibs. This duty may be delegated to another TD or to any other NAASF official.
 11. The TDs shall assist the NAASF Scorer until completion of the final results for their respective races, and ensure the accuracy of the race data.
 12. No TD may serve as a team captain during his/her term of office.
- G. Awards Chairperson
1. Select and purchase the NAASF weekly and annual awards, subject to final approval by the NAASF President.
 2. Responsible for the shipping, handling, and custodianship of all awards.
 3. Coordinate with NAASF Coordinators and assist in presentation of the awards.
- H. NAASF Scorers
1. In conjunction with the webmaster, responsible for maintaining NAASF race records, racer qualification, and racer ranking.
 2. Coordinate with the ski are to create start lists and ensure that results are accurate and published in a timely fashion.
 3. Audit resort and NAASF website scoring results to verify accuracy.
 4. Monitor individual and team eligibility and rule compliance, including:
 - a. “B” Racer qualifications and bump to “A”
 - b. “A” racer rankings and limitation on return to “B”
 5. Coordinate with the President to correct any scoring errors.
 6. If needed, establish a NAASF Scoring Committee, reporting to the scorer.
- I. Webmaster
1. Maintain www.naasf.com
 2. Coordinate with other officers to create tools to fulfill their duties.
- J. Each NAASF officer will be required to complete a timeline and update it at the end of each ski season. The time lines will include the following and be submitted to the President:

1. A detailed overview of the position.
2. Each responsibility of the officer
3. The time by which the task should be accomplished
4. Keep a record of contacts for future reference

VI. Committees

- A. Awards Committee: to be appointed by the President. The Awards Committee will select and purchase quality trophies and medals for NAASF weekly and annual awards.
- B. Coordinating Committee: the President, Vice-President, and Resort Coordinator. In case of duplication of one of the above, the next ranking officer will be on the Committee. The Coordinating Committee will make the decision in regards to cancellation and/or rescheduling of ski weeks.
- C. Financial Committee: appointed by the President. The committee will consist of the treasurer and two others. The Financial Committee will review the Treasurer's annual financial statement, and prepare the budget for the succeeding season.

VII. Financial Policies

- A. General
 1. No person may incur a NAASF expense without authorization. All expenditures to be reimbursed must be submitted to the Treasurer with accurate, legible receipts and an expense report.
- B. Budget Authorizations
 1. Officers and Coordinators are authorized to incur expenses in accordance with the approved budget.
 2. When at any time it becomes apparent that expenses for any category will be more than 10% greater than budget authorization, notification of the President and financial committee is required.
- C. Non-Budget Expenditures
 1. Non-budget spending commitments and/or disbursements over \$500.00 require a written statement to be submitted to the members of the financial committee. This written explanation must be submitted prior to the disbursement.
- D. Budget Guidelines
 1. It is desired that trophies and awards be funded by sponsor contributions and a portion of the registration fee.

VIII. Resort Selection

- A. Resorts will be selected by the membership, 16-19 months in advance. A primary resort and an alternate resort shall be designated for each week.
- B. The Vice-President will prepare and mail bids to prospective host resorts, in consultation with the President and other appropriate individuals.
- C. A summary of the resort bids will be posted on the NAASF website.
- D. Resorts will be notified of bid results.

- E. Resort sanctions may be revoked:
 - 1. By *either* a majority vote of NAASF representatives, *or* by the NAASF President (as advised by the NAASF Resort Coordinator), upon a resorts failure to comply with the sanction/bid commitment and/or the NAASF documents.
 - 2. By a majority vote of NAASF representatives at the annual meeting, due to demonstrated unsatisfactory performance in a previous year.
 - 3. Selected alternate resorts will be given first opportunity to replace a resort whose sanction has been revoked for cause.

IX. Meetings

- A. Meetings shall be conducted according to *Robert's Rules of Order*.
- B. A quorum consists of representatives of four or more member club/teams.
- C. Time Limit of Debate:
 - 1. Each member in good standing shall be allowed two minutes of comment on a pending question. Each airline will be allowed an additional two minutes after each airline has spoken or declined comment once.
 - 2. The time limit can be limited or extended by a two-thirds vote of members in attendance. Time extension is non-debatable.
- D. Annual Meeting
 - 1. There shall be an annual meeting in June. The time and place shall be determined by the President. Notice of the meeting shall be presented to the membership at least five weeks in advance, but in no case later than the 15th of May.
 - 2. Agenda items will be submitted to the President at least two weeks in advance of the meeting. Proposals will be consolidated and circulated two weeks prior to the meeting.
 - 3. The author of a proposal (or a designated representative) may attend the NAASF meeting to present the proposal. That individual must also be included on the mailing list of the minutes following the meeting.
 - 4. No proxies shall normally be permitted. Under special circumstances, such as possible loss of quorum during the meeting, the body may vote to extend a proxy. Under no circumstances may any representative hold more than one proxy vote. Proxies shall not be permitted for the election of officers.
- E. Special Meetings: may be called by the President, or upon request of a majority of the membership. Normally a fall meeting is held in September to select resorts and conduct any other pertinent business.

X. Amendments to Governing Documents

- A. Two weeks' notice to the membership is required to consider amendment to any of the governing NAASF documents.
- B. A two-thirds majority vote of the membership in attendance is required to amend the BY LAWS. A simple majority is required to amend other documents.

XI. The NAASF Foundation

- A. The NAASF Foundation is a non-profit private operating trust organized and operated exclusively for educational purposes, and in addition, to foster national and international sports competition, in connection with the sport of skiing. The NAASF Foundation's primary purpose will be to provide financial assistance in the form of scholarships, gifts or grants to deserving individuals and organizations involved in competitive and/or recreational skiing programs.
- B. The NAASF Foundation is funded by guest fees, donations, and other forms of revenue as determined by NAASF and the NAASF Foundation Board of Trustees. All funds will be placed in non-speculative types of investments and all bequests will be drawn from interest generated from principal.
- C. The NAASF Foundation Board of Trustees will consist of the current President of NAASF, and past presidents of NAASF who elect to serve as Trustees. The Board of Trustees will elect one member to serve as President of the Foundation for a two-year term. If a current NAASF Foundation Trustee does not want to serve as Foundation President, then the Board of Trustees may elect as their President a current NAASF member who is willing to serve as President.
- D. All requests for scholarships, grants, and other forms of requests will be submitted to the NAASF Foundation Board of Trustees. The NAASF Vice-President will compile and present all such requests as submitted by any and all individuals to the Board of Trustees prior to the NAASF Foundation annual meeting. Such requests will be evaluated by the Board of Trustees and granted upon a two-thirds vote of the Board of Trustees. In the event that no requests are submitted to the NAASF Foundation from NAASF, the Foundation President and Board of Trustees may select and designate a recipient for the NAASF Foundation's annual gift/grant.
- E. The annual meeting of the NAASF Foundation Board of Trustees shall be scheduled by the NAASF Foundation President.
- F. The NAASF Foundation will provide a person or persons for each ski week party to help identify NAASF guests and to ensure the collection of the guest fees. In addition, other officers or committee members may be appointed by the President to assist in collection of the guest fees.
- G. The President of the NAASF Foundation will be requested to attend, or to designate one member of the Board of Trustees to attend, the annual NAASF meeting.

SKI WEEK FORMAT**I. General**

- A. The North American Airlines Ski Federation grants three or four *sanctions* a year to selected resorts to stage a NAASF Ski and Snowboard Week. Selected resorts are *totally* responsible for providing and administering *all* functions and events, and will fulfill all other ski and snowboard week requirements as outlined in the NAASF Documents. No NAASF discounts nor group benefits shall be extended to non-registered airline personnel/guests.

II. Eligibility

- A. Airline employees or retired employees with a current airline ID card or a current retiree ID card, and their family members, are eligible to participate in a NAASF week.
- B. Guest Options
 - 1. Guests are defined as persons with no direct ties to an airline. Airline employees or retirees must register for the NAASF week and may not attend under any guest option.
 - 2. A registered participant may bring weekly guests. The guests must register using the airline ID of their sponsor and then will be issued credentials making them eligible for all applicable discounts and functions.
 - 3. A registered participant may bring one unregistered guest per event upon payment of a guest fee (party pass) for each evening event. Guest fees (party passes) will be defined by each resort during contracting starting in 2020. \$10 from each guest fee will be remitted to NAASF.
- C. Any person who steals, defaces, or willfully damages NAASF, sponsor, or resort property may be barred from NAASF participation by the Coordinating Committee.

III. Registration/Sanction Fees

- A. A registration fee will be collected from each participant. The registration fee will be determined by the NAASF President and stated in bid documents. The current registration fee is \$100. The NAASF ski week sanction fee is \$10.00 per paid participant (including registered guests), which shall be remitted to NAASF within ten business days of the conclusion of the ski week by the host resort
- B. A 1-day race package will be available for \$50. The package includes: 1 party, the right to purchase a 1-day discounted lift ticket, and 1 day of racing or training. The NAASF sanction fee of \$10 will apply to this package.

IV. Schedule

- A. Arrival is Sunday, departure on Friday. Reduced rates should be offered Saturday through Saturday.
- B. Registration will begin no later than Sunday evening.
- C. There shall be a minimum of three evening events/parties, including an awards

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SKI WEEK FORMAT

ceremony Thursday. There should be an apres-ski/afternoon event.

D. No function or event shall be scheduled on Tuesday between 6pm and 9pm, to allow for individual airline meetings and functions.

E. Normal ski week schedule:

	Monday	Tuesday	Wednesday	Thursday
Morning	Race Clinics Practice Courses	Race Clinics Practice Courses "Snowboard" Race	"A" SL "B" GS	"A" GS "B" SL
Afternoon	Race Clinics Practice Course	Mtn Cookout (opt.) Race Clinics Practice Courses		
Evening	Team Captains' Mtg Welcome Party	Club/Team Night	Theme Party	Awards

F. Ski Week Organizational Meeting

1. An organizational meeting will be scheduled as early as possible in the week but no later than 4:00 p.m. on Monday. The host resort administrative personnel, race department officials, and any other persons appropriate, will meet with the NAASF President, ski and snowboard week coordinator, the TDs, the scorer, and any others appropriate, to discuss final details concerning the ski and snowboard week program and requirements. The NAASF coordinator will arrange this meeting and post notice at registration.

G. Team Captains' Meeting

1. The team captains' meeting will be scheduled on Monday night. Time and location will be determined and published with the schedule for the week.

V. NAASF Responsibilities

- A. Provide a NAASF Resort Coordinator to assist in planning and organizing the week. The coordinator is responsible for seeing that the resort understands and follows NAASF policies, rules and formats in planning and executing the sanctioned ski and snowboard week.
- B. Publicity support, including the NAASF mailing list for brochure mailing.
- C. "A" and "B" race result computation, but **not** results publication. [See SCORING AND AWARDS.]
- D. Assistance in providing sponsors.
- E. Provide trophies and awards.

VI. Resort Responsibilities

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SKI WEEK FORMAT

- A. Conduct the week in accordance with the NAASF by-laws, SKI AND SNOWBOARD WEEK FORMAT, RACE RULES and other NAASF documents and as advised by the Resort Coordinator.
- B. The resort will generate promotional an e-brochure and other marketing materials, including but not limited to: dates, rates, schedules, reservation numbers, resort info, transportation issues, websites, etc. The e-brochure will be given to the coordinator, who will provide the information to the webmaster for posting on the NAASF website.
- C. Arrange for ground transportation, if applicable.
- D. Provide administrative personnel to conduct registration.
- E. Provide a registration packet, including but not limited to: resort info, schedules, welcome gifts, i.e. sponsor product samples or ski resort gifts.
- F. Provide ID badges to be used for entrance to all events.
- G. Provide parties and events including music, food, beverages, etc. All party/event costs are borne by the host resort.
- H. Obtain sponsors for parties/events whenever NAASF sponsors are unable to participate. Established NAASF sponsors shall be given first opportunity to participate, and no NAASF sponsor will be used as a source of additional revenue by the resort during the ski week. Open bars will be permitted and encouraged, but neither NAASF nor the sponsor shall be charged for donated product(s).
- I. Provide complimentary lodging, lift tickets, and registration for NAASF sponsors as necessary. At a minimum, 10 rooms are requested, with more as participation increases. NAASF will forward a list of required sponsor rooms to resorts 2 weeks prior. Provide a complimentary bed at each ski and snowboard week to as many NAASF officers as possible at the discretion of the President, based on a complimentary rate of 1 free pillow per 20 pillows sold.
- J. Provide complimentary lift tickets and waive registration fees Sunday through Friday for designated NAASF officers as listed by the NAASF Secretary.
- K. Provide security for all afternoon and evening events. Coat check facilities should be provided for the evening events.
- L. Run all races in compliance with NAASF RACE RULES. Provide gate keepers, timers, jury, starters, and result boards. Set and maintain practice courses all day Monday and Tuesday. Publish race results and provide Skidata files as advised by the Scorer.
- M. Remit Fees: Provide accurate accounting and remit to NAASF Treas. within ten (10) business days of ski week conclusion the \$10.00 per participant sanction fee. Remit all copies of the registration forms and a copy of the list showing comps provided to NAASF officials and sponsors to NAASF Secretary by Friday of the ski week.

VII. Lodging Deposits

- A. Due to the uncertainty of airline employee schedules, normal lodging deposit policy must be modified. The standard deposit requirement for ski weeks is one night's deposit, with no minimum stay. Balance due upon checkout at the end of the ski week.
- B. Ski and snowboard clubs/teams that desire to advance book a large (20 or more) block of beds at ANY time must establish contact with the NAASF Housing Coordinator prior to contacting the resort or individual properties at the resort. Any complimentary rooms resulting from such an arrangement will revert back to the NAASF President for assignment to the NAASF comp list. Only the NAASF President may assign complimentary rooms at ANY time.

VIII. Cancellation Policy

- A. A final decision as to whether to hold the ski and snowboard week as scheduled (in regards to snow conditions) will be made by the NAASF Coordinating Committee no later than ten days prior to the start of the ski and snowboard week. If the ski and snowboard week is canceled, there shall be no financial penalty to any airline personnel.
- B. Resort sanctions may be revoked:
 - 1. By *either* a majority vote of NAASF representatives, *or* by the NAASF President (as advised by the NAASF ski and snowboard week Resort Coordinator), upon an resort's failure to comply with the sanction/bid commitment and/or the NAASF documents.
 - 2. By a majority vote of NAASF representatives at the annual meeting, due to demonstrated unsatisfactory performance in a previous year.

RACE RULES**I. General**

- A. NAASF Race Rules will be strictly enforced. Where these rules do not address an issue, USSA Masters Race Rules and FIS Race Rules will be utilized.
- B. Separate races will be held for “A”, “B”, and “Snowboard” (SB) classification of racers.
- C. No NASTAR race may be run nor is NASTAR registration permitted in conjunction with any NAASF race. However, with resort permission, the NASTAR or “coin-op” course may be run, at no additional cost, by beginning (not previous A or B) racers.
- D. Each team captain is responsible for ensuring that his/her racers understand and comply with the NAASF Race Rules.
- E. The NAASF TDs will provide a race day checklist and gatekeeper instructional cards, and expect compliance. The race day checklist must be completed prior to the start of each race day the NAASF TD and each Chief of Course.

II. Eligibility

- A. Currently employed full or part-time, year-round airline employees, and retired employees of certified airlines, which hold a valid current ID card, are eligible to compete in NAASF races. The airline need not be a paid member of NAASF.
 - 1. Employees on a Leave of Absence are eligible to race.
 - 2. Furloughed employees are eligible to race.
 - a. Furloughed Employee definition - Any full or part-time, year-round employee of a NAASF eligible company who has been temporarily removed from active employment with the right to return to work in the future, shall be considered a “Furloughed Employee”.
 - b. Furloughed Employees must have recall rights to their NAASF eligible company and will lose eligibility to race if he/she loses recall rights.
 - c. Furloughed Employees whose company has ceased operation will be allowed to race under the pre-existing designation or, in the event of a merger or acquisition, as part of the new company.
 - d. Furloughed Employees who are subsequently employed at another NAASF eligible company will only be eligible to race for their current company.
 - e. If a Furloughed Employee has the misfortune to be furloughed from more than one company, he/she will only be eligible to race as a “Furloughed Employee” for their last company of employment.
 - 3. Retirees are eligible to race. A retiree is defined as:
 - a. Any former employee whose airline has ceased operations may race under the pre-existing airline designation.
 - b. In case of merger or acquisition, that person may race as part of the merger airline’s team.
 - c. Any former employee who has either medical or travel benefits from an eligible airline.

- d. Any former full-time employee who worked for an eligible airline for 10 or more years and is not currently working for another eligible airline.
- 4. Employees of wholly-owned subsidiaries who perform services for the airline, under the airline’s certificate, customarily performed by the airline employees.

For

example: ground servicing, gate agents, ticket agents, training, etc.

- B. An employee eligible to race at the time of registration will be eligible for all races that week.
- C. A person must be registered in order to race. Arrangements for registration the day of the race will be made by the resort.
- D. In the event the eligibility of any racer is challenged, the NAASF President shall make the final determination of eligibility. If the President's airline is involved, then such authority shall revert to the next highest NAASF officer (in order of listing in BYLAWS) whose airline is not involved.
- E. Dependents will be allowed to race after all other men or women (whichever is applicable) have raced but will not be allowed to wear race bibs, and will not score points for the dependent’s airline.

III. Race Schedule

- A. The “A” and “B” races will be held simultaneously on separate courses.
- B. The Snowboard (SB) race will be run on its own course. Both runs of the “SB” race shall be completed prior to any other race or practice being held on this course.
- C. The “A”, “B”, and “SB” races are all scheduled to begin at 10:30am. The “A” TD has the option of staggering the “A” and “B” race starts. Any changes to the normal race schedule must be coordinated and approved by the TD, the resort race department, the NAASF Resort Coordinator, and the NAASF President. Normal race schedule:

Monday	Tuesday	Wednesday	Thursday
Practice Courses	Practice Courses	Races	Races
	10:30AM “SB” Race	10:30AM “B” GS	10:30AM “B” SL
	TBD* Newcomers’ Race	10:30AM “A” SL	10:30AM “A” GS
7PM Team Capts’ Mtg			

* Newcomers’ Race to begin immediately following the conclusion of the Snowboard Race.

- D. Dual races may be scheduled for slalom only. Each racer will be individually timed on each course for a combined time.
- E. The “A” TD should attempt to have at least two classic SL races and one dual SL race each year.
- F. The “B” TD should attempt to have at least two one-run classic SL and one dual SL

race each year. The number of “B” racers anticipated will determine if the “B” race will be a dual or classic SL.

- G. The start time of the second run of the “A” race shall be determined by the A TD. The start time shall be announced following the completion of the first run.

IV. Racer Classification

A. Team captains are responsible for proper classification of their racers.

B. “B” Racers

- 1. “B” racers are intermediate skiers who are new to racing and/or are designated as “B” racers by their team captain.
- 2. “B” racers will be required to advance to the “A” category under the following point system:
 - a. Points are assigned for top finishes in Slalom or GS as follows:

1st place	5 points
2nd place	4 points
3rd place	3 points
4th place	2 points
5th place	1 point
 - b. Advancement points are added for the previous six NAASF weeks. Any racer who has accumulated the following total may not race in the “B” race that week, but may race only in the “A” race:

Men 18 points	Women 18 points
---------------	-----------------

- 3. The A “Ringer Rule” is triggered when a B racer wins two B races in a three ski week period by an average of 50 FIS points over the 2nd through 5th place finishers. If this rule is triggered, the racer bumps up to the A racer classification regardless of the number of B bumps points accumulated. The racer may appeal this reclassification to a jury consisting of the NAASF president, the scorer, the B TD and A TD.
- 4. No racer may compete in the “B” division if she or he is currently ranked in the top SIXTY PERCENT 60% women or men respectively, in either Slalom or GS of the “A” division.

C. “A” Racers

- 1. “A” racers are advanced racers. The “A” race is open to all NAASF entrants without restriction.

D. An individual may not race in multiple classifications on the same day. If eligible, she/he may change classification for the next day's race (same week) but is ineligible for any combined award.

E. Age Grouping

- 1. “A” and “B” race age groups are determined by year of birth as follows, age as of December 31 prior to the competition year:

Age Group	I	II
Women	<55	≥55
Men	<55	≥55

F. Snowboarders shall be grouped into two separate classes, male and female. There will be no age grouping in each class.

V. Practice Courses

A. Practice courses shall be set and maintained on Monday and Tuesday, with SL, GS, and SB (Monday only) courses available for training in the morning and afternoon. The resort must cordon off the practice area and admit only airline racers. The resort shall set separate “A” “B”, and “SB” practice courses. Courses are to be available, reset as needed, and maintained for a minimum of five hours each day. A race dept. employee is required to be continuously assigned to this duty while the courses are in use.

VI. Competition Courses

A. General

1. The technical difficulty of the courses will be established by the NAASF TD in coordination with the resort’s race department. On occasion, NAASF can provide its own guest course setter; or allow qualified team members; to set or assist in setting the practice and the competition courses, at the discretion of the TD. The TD will notify the host resort race department in advance.
2. Men and women may run the same course.
3. Timing should be to the hundredth of a second. Backup timing is *required*. Manual timing may be used for backup.
4. If necessary, chemicals should be applied in course preparation.
5. Pro gates may not be used for starting, standard wands only.
6. Breakaway gates must be used on all inside turning gates for all courses. Single pole breakaway gates will be used for all dual races (no panels). Triangular snowboard-specific gates shall be used for the snowboard courses.
7. Jumps should not be designed into any racecourse. Terrain features may, at the discretion of the TD, be incorporated into the snowboard course.
8. To reduce ruts, at the discretion of the “B” TD, and coordinated with the resort race department, the “B” race may be broken into two races using identical parallel courses. The courses will use the same start and finish but gates may be displaced to clear ruts.
9. Resorts are required to have a sufficient and reasonable number of gatekeepers for both the “A” and “B” courses. As a guideline, NAASF expects one gatekeeper for each 3 or 4 gates.
10. Unofficial results shall be posted at the finish line for all races. The resort will

furnish personnel who shall post: bib #, airline designator, racer name, and results;
e.g.: **12 US ZURBRIGGEN 44.44 44.44 88.88.**

11. Forerunners are limited to 4 overall, preferably 1 female, at the discretion of the TD.

B. "A" Courses

1. Slalom: 2 runs, separate courses, approximately 40 seconds in length, 40 gates, variable terrain, with a vertical drop of approximately 500 feet/150 meters. Recommend up to five vertical combinations (Flushes and/or Hairpins) be set on the race course
2. Giant Slalom: 2 runs, separate courses, approximately 60-80 seconds in length, variable terrain with a vertical drop of approximately 1,000 feet/300 meters.

C. "B" Courses

1. For both slalom and giant slalom there will be two runs, with the first being mandatory, the second optional. The second run will be dependent upon numbers and conditions. For dual slalom, both runs are mandatory for a combined time.
2. Slalom: Approximately 40 seconds in length, approximately 30 gates, with a maximum of two vertical combinations which can be a combination of a flush and/or hairpin-combination gates
3. Giant Slalom: Approximately 50-60 seconds in length.

D. "Snowboard" Course

1. Two runs of approximately 45-60 seconds duration. May be formatted as two run, easy turn, dual slalom, or two runs on GS course, best of 2 runs, first run not mandatory.

VII. Racer Registration

A. "A" Racer registration

1. Team captains will verify racer registration. Additions will be allowed until 8:00PM Monday of each race week.
2. Racers may still register after the deadline, but they will be an add-on racer, added to the end of the start list. The NAASF Scorer will prepare the "A" Race Start List, to be used in the start area and in the timing shack. Add-on racers will be given a bib and allowed to race at the end of the start.
3. Teams whose 1st or other seeded racer is a DNS will lose that seed: later seeded racers may not move forward to fill the vacant seed.

B. "B" Racer registration

1. All registrations must be completed by 8PM Mon. of race week. Team Captains must seed their B-1 age category racers by the end of the Team Captains meeting. Racers may still register after that time, but they will be add-on racers, added to the end of the start list. Add-on racers will be given a bib and allowed to race at the end of the start list.
2. The NAASF scorer or "B" TD will compile a "B" Start List. The "B" start list is strictly according to age and team seeding. (No "B" ranking list is compiled.)

C. "Snowboard Racer registration

1. All registrations must be completed by 8:00PM Mon. of the race week. Racers may still register after that time, but they will be add-on racers. Add-on racers will be given a bib and allowed to race at the end of the start list.

VIII. Seeding Procedures

A. Team seeding

1. Team seeding for the year will be established by draw at the first team captains' meeting. Subsequent seeding during the year will be established by forward rotation of paid member teams. (Non-dues paying airline teams will always be seeded last.) A team making payment of dues during the year will enter the rotation, from the bottom, at that ski week.

Example: 15 paid teams, three ski weeks. Rotation is by 15/3, or five places for each week. The 6th seed at the first week becomes the 1st seed at the second week, and 11th seed at the third week. Non-paid team entrants will be seeded 16th and subsequent for all weeks, and will not rotate.

B. "A" Competition Ranking

1. "A" racers are ranked by using a racer's 'FIS' points from the best two finishes of the previous eight races for SL and GS, respectively. [For 'FIS' point formula, see SCORING AND AWARDS.]
2. Racers with only one result in the previous eight races will be assessed "non-activity adder" points in accordance with the USSA Alpine Skiing Guide. (NAASF Standard Penalty – 20%, with a minimum 4pts and a maximum 20pts.)
3. Racers with one result and a DNF (two or more starts, one finish) during the previous eight races shall have a **single** "penalty adder".
4. Racers with one result (one start, one finish) during the previous eight races will have a **double** "penalty adder".

C. "A" Race Start List

1. The Scorer will construct the official "A" Race Start List as follows:
 - a. A-III category racer:
 - Age 63 years and older as of December 31 prior to competitive year, from oldest racer to youngest.
 - b. A-II category racers:
 - Age 55-62 years as of December 31 prior to competitive year, from oldest racer to youngest racer.
 - c. A-I age category racers:
 - The top 10 ranked racers will be combined with the highest-ranked skier of each member airline team not represented in those top 10 point holders. (I.E., each airline will have at least one skier in this group.) Starting order of this group is then randomized.
Exception: For *dual slalom* races, courtesy move-ups to first seed will not apply, and the five top-ranked pairs of racers will be randomly assigned start positions.

- Remaining ranked racers will be seeded in ranking order.
- d. Non-ranked racers to be randomized
- D. "B" Race
 1. The NAASF Scorer will construct the official "B" Race Start List in the following order:
 - a. B-II category racer:
 - Regardless of team, all racers age 55 and older as of December 31 prior to the competitive year, from oldest racer to youngest (based on birthday).
 - b. B-I category racer:
 - Age 54 and younger as of December 31 prior to competitive year based on discretion of the team captain, and the draw as specified in "Race Rules VIII. Seeding Procedures A. Team Seeding.
 2. All seeding must be done by 8:00PM Monday of the race week. If a Team Captain fails to seed their racers, the NAASF Scorer will seed them by their respective FIS points.
- E. "Snowboard Race"
 1. Team Captains will be responsible for seeding their racers. However, all seeding must be done by 8:00PM Monday of the race week. If a Team Captain fails to seed their racers, the NAASF Scorer will seed them by their respective FIS points.

IX. Bibs

- A. All racers must wear bibs which are clearly visible during NAASF races, except dependents/guests.
- B. "A" RACE: racers will use NAASF bibs.
 1. Bibs will be assigned according to the "A" race start list.
 2. "A" team captains, or their designated representatives, will pick up assigned bibs prior to the race.
 3. It is the responsibility of the individual racer and his team to ensure that the NAASF bib is returned to the bib bag at the finish of the racer's final race. For racers failing to return their NAASF bib the following penalties will apply:
 - a. NAASF Member Team - A \$25 fine to be paid to the NAASF Treasurer before the next race. If this fine is not paid, the team will receive NO NAASF TEAM POINTS FOR THAT RACE.
 - b. Nonmember Team - A \$25 fine to be paid to the NAASF Treasurer before the next race. If this fine is not paid the non-NAASF-member team will not be eligible for any weekly awards until the fine is paid AND the individual racer will not be eligible to compete in any further NAASF events.
 4. A team will be designated each week by the "A" TD to provide one male and one female "A" racer to collect the "A" bibs at the bottom of the course at the completion of each racer's second run.
- C. "B" RACE: racers will use NAASF bibs.

1. "B" race start seeding will close after the start sheets are compiled at the team captains meeting.
 2. Late-arriving racers who have not been registered will be issued bib numbers, which follow the registered group, and they will race in the order of the supplementary bib issued, but before any racer missing his/her seed.
 3. Racers missing his/her start time will run in bib order after all other racers, but before dependents and guests.
4. Bibs will be available for distribution to team captains or individuals at a convenient time and location as determined by the "B" TD and announced at the Team Captain's meeting. All "B" racers or a representative thereof will have a cut off time, which will be 30 minutes prior to the published start time of the first race, to pick up bibs and/or be included to the add on list.
5. At each race meet, one airline will be responsible for handing out bibs for the week. If the designated airline fails to fulfill the assignment, their team will lose the points of their fastest racer, male or female, for that day's race.
- D. SNOWBOARD RACE: racers will use NAASF supplied bibs.
1. The "A" TD will provide bibs at the start area of the Snowboard race course.
- E. Dependents and guests will run last and not wear bibs.

X. Starting

A. Racing order:

	Classic		Dual	
One-race run	Women Men			
Two-race run	Women	1 st Run	Women	1 st Run
	Men	1 st Run	Women	2 nd Run
	Women	2 nd Run	Men	1 st Run
	Men	2 nd Run	Men	2 nd Run

Note: The "B" TD may change the order at the final ski week so that "B" Men race before "B" women.

B. "A" Race Starting:

1. First Run:
 - a. A-III group according to the "A" Race Start List.
 - b. A-II group according to the "A" Race Start List.
 - c. A-I group according to the "A" Race Start List.
 - d. Late registering racers, after listed women/men.
 - e. Dependents and guests following airline racer women/men.

2. Second Run:
 - a. "A" race second run order will be a modified FIS "Bibo". Second run start order will be tabulated by the race department as soon as possible following the first run. This start order will be posted with the second run start time both on the results board, and at the top of the course. The second run start order will be:
 1. A-III in first run **start** order, unless that racer placed in the top ten after the first run.
 2. A-II in first run **start** order, unless that racer placed in the top ten after the first run.
 3. Top ten A-I and A-II racers in first run reverse results order.
 4. Remaining A-I racers in first run **results** order.
 5. First run DNFs/DQs in first run **start** order.*
 6. Dependents/guests in first run **start** order.

* NAASF permits first run disqualifiers to make a second run.

- C. "B" Race:
 1. First race and second run start order:
 - a. B-II group according to the "B" Race Start List.
 - b. B-I group according to the "B" Race Start List (w/team captain seed).
 - c. Late registering racers, after listed women/men.
 - d. Dependents and guests following airline racer women/men.
 2. After the women's first run has been declared closed by the "B" TD, no further women will be allowed to enter. After the men's first run has been declared closed by the "B" TD, no further men will be allowed to enter.
- D. "Snowboard" Race:
 1. First and second run start order:
 - a. Registered racers in accordance with the "Snowboard" Race Start List.
 - b. Add-on racers in bib order, assigned in first come/first served order.
 - c. Dependents/guests.
- E. NAASF Start Procedures
 1. As directed, each racer will enter the starting gate. Dependents will identify themselves as such.
 2. All racers will be started with standard start signals. For SL and SB, "READY" and a few seconds later, "GO". The competitor must start within about 10 seconds of this command. For GS, "TEN SECONDS" then "5,4,3,2,1,GO." A competitor shall start within 5 seconds before to 5 seconds after the signal "GO".
 3. Racer intervals will be determined by NAASF TD in conjunction with race department and announced to all racers at the start.
- F. Missed Starts
 1. A racer who misses his second-run start in a dual SL race will be disqualified.
 2. An "A" racer who misses his start in a classic SL or GS may run last, but ahead of any DQs, DNFs, or dependents.

3. Any “B” racer who misses his start in the first run will not be disqualified, but may be re- seeded by his team captain at the end. The team will lose the seed position of the absent racer and may not substitute another skier in that position.
- G. Assistant Starter Duty
1. Division I airlines will be assigned assistant starter duty, and may be designated to provide one “A” and two “B” assistant starters for both days as necessary. The “B” course assistant starters shall arrive at least 1 hour prior to the start to assist in handing out bibs and recording racer information onto the start lists.
- H. Assistant Starters Selection
1. At the first team captains meeting the specific day of responsibility for each team will be determined. It shall be the responsibility of the team captain to provide these people, and if he/she is unable to do so, the team captain will be expected to perform the duties of assistant starter him/herself. Failure to provide assistant starters may result in the loss of the top team time for the responsible team and/or the disqualification of the team captain.

Season Assistant Starter Assignments

	January	February	March/April
Wednesday	tba	tba	tba
Thursday	tba	tba	tba

XI. Disqualification/Re-runs

- A. Gross profanity and/or flagrant disregard of NAASF rules may result in race disqualification of the individual by the TD.
- B. A racer crossing the finish line while a race is in progress, or one who interferes with another racer's time, may be disqualified by the TD for that day.
- C. “Shadowing” or “Pre-running” of a racecourse will be grounds for disqualification of a racer by the TD. The TD will consider the experience level of the racer and any witnesses' accounts in determining such a disqualification.
- D. A racer is disqualified if he/she loses a ski (binding release) during the race run, except that after successfully passing the third from last gate, a racer may continue across the finish line with one ski.
- E. A racer will not be allowed a re-run if, following interference, she or he fails to leave the race-course immediately (giving due consideration to speed, gate positions, etc.) and report the interference claim to the nearest gate judge.
- F. A racer who misses his second-run start in a dual SL race will be disqualified.
- G. Reruns will be run immediately upon a racer's return to the top of the course. A reasonable delay may be requested by the racer to account for any hiking or equipment adjustments.
- H. Provisional re-runs require the approval of the race jury to be accepted. Re-runs will

be approved only if a gatekeeper or other race official gives clear, first-hand testimony of its cause and validity.

- I. "Sportsmanship" disqualifications under sections A, B, or C, made by the TD, are subject to review by the NAASF President. This section does not imply waiver of normal protest procedures, specifically time limitation of protest filing.

XII. Protests

- A. Protests may be made at the time of occurrence and a provisional rerun granted. Protests not made at the time of occurrence must be filed prior to the end of the stipulated protest period of 15 minutes after the posting or announcement of the disqualification list at the bottom of the course. Any protests submitted after this are considered null and void. Any supporting or contradictory evidence submitted after this time period is considered inadmissible. All protests will be discussed and settled within one hour after the completion of the last race.
 1. Protests will only be accepted if based upon physical evidence or eyewitness testimony. For the protest meeting, the gate judge or start/finish judge or other involved officials (as applicable); the racer and his/her team captain and the available jury members will be present. In addition, any other requested evidence such as video, photos or films should be checked.
 2. At the vote on the protest, only the jury members are to be present. The decision requires a majority vote of all voting members of the jury, whether present or not. In case of a tie, the TD's vote is decisive.
 3. The decision is to be made public immediately after the proceedings by posting on the NAASF website scoring and verbally at the finish.
- B. A ten dollar (\$10.00) protest fee deposit must be given to the TD or his appointed delegate prior to the start of the meeting.
 1. Protest fees are returned if the protest is granted.
 2. Protest fees not returned will be given to the NAASF Treasurer by the TD for inclusion in the NAASF general fund.
 3. A protest may be withdrawn by the protesting party prior to the jury reaching a decision (or an intermediate decision made for reasons of time). In this case, deposit money will be returned.
- C. The protest jury will consist of a Race Department official, the NAASF president, the NAASF Race Director, and the respective TD. If that respective TD is unavailable, the remaining TD may stand in.

XIII. Safety

- A. It is required that the resort closes off the race area to non-registered skiers and snowboarders.
- B. A ski patroller with toboggan is required at the top of each course during the race.
- C. All racers are required to wear helmets while training and racing. A slalom guard is recommended for training and racing.

XIV. NAASF Race Officials

- A. Officials designated by the course TD shall be issued “Race Official” armbands and should be granted lift line privileges by the resort (i.e. use of ski school entrance). This privilege is required only during the time a racecourse is in preparation and use.

XV. Results Publication

- A. The resort is responsible for the timely transfer of race results to NAASF. If requested, the resort will be responsible for printing copies of results.
- B. Results will be published at www.naasf.com as soon as they are verified.
- C. In a two-run race, if only one run is completed, this run will still be recorded and published in the results.

XVI. Team Captains’ Meeting

- A. The meeting shall be held Monday at 7 PM.
- B. Agenda Items:
 - 1. Team Draw, first meeting of the year
 - 2. Racer Registration
 - 3. Assistant Starters confirmation [see table: *Starting*]
 - 4. “A” and “B” Bib collection duty assignment
 - 5. Weekly race schedule briefing.
 - 6. Introduction to resort race department.
 - 7. Other business relating to race competition.
- C. Start lists will be locked at 8:00PM following the team captains’ meeting. Additions after that time will be treated as add-on racers. See VII. Racer Registration and VIII. Seeding procedures for more information.

NAASF

SCORING AND AWARDS

SCORING AND AWARDS

I. General

- A. Weekly awards are awarded to individuals and teams of all certified airlines without regard to NAASF membership, or nationality.
 - B. Annual awards are computed by NAASF competition points, and are awarded only to individuals and teams of airlines that are paid members of NAASF.
 - C. NAASF provides awards.
 - D. The presentation of awards will normally occur at the Wednesday and Thursday evening parties. This is subject to change and will be published in the schedule of events. Deviations will be announced at the team captains' meeting.
- * Individuals or teams finishing in a tie will be awarded duplicate trophies, which shall be procured by NAASF as soon as possible.

II. Weekly Competition

A. Teams

- 1. There are three classifications of team competition, The NAASF CUP ("A"s, "B"s, and "SB"), the BOB POWERS' CUP ("A"s only), and the DIVISION II CUP (smaller airlines "A"s, "B"s, and "SB").
- 2. Weekly, the point totals for the NAASF CUP, BOB POWERS' CUP, and the DIVISION II CUP will be computed, announced and posted.

B. Individuals

- 1. There will be three classifications of individual competition, "A", "B", and "SB".
- 2. FIS points are computed for each race according to the standard FIS formula below. NAASF will use the standard FIS factor for Slalom and GS.
 FIS formula: $P = (Tr/Tw-1) \times F$ where P is race points; Tr is racer's time in seconds; Tw is Winner's time in seconds; and F is a constant, different for each discipline, determined yearly by FIS.
- 3. A "combined" race result is computed by averaging the slalom and giant slalom race 'FIS' results.

C. Weekly Awards

INDIVIDUAL													
SB		B						A					
Women	Men	Women			Men			Women			Men		
		SL	GS	CM	SL	GS	CM	GS	SL	CM	GS	SL	CM
1	1	1	1	1	1	1	1	1	1	1	1	1	1
2	2	2	2	2	2	2	2	2	2	2	2	2	2
3	3	3	3	3	3	3	3	3	3	3	3	3	3

4	4	4	4	4	4	4	4	4	4	4	4	4	4
5	5	5	5	5	5	5	5	5	5	5	5	5	5

INDIVIDUAL AGE GROUP AWARDS							
B-I, II				A-II			
Women		Men		Women		Men	
GS	SL	GS	SL	GS	SL	GS	SL
1	1	1	1	1	1	1	1
2	2	2	2	2	2	2	2
3	3	3	3	3	3	3	3
B-III				A-III			
Women		Men		Women		Men	
Combined		Combined		Combined		Combined	
1		1		1		1	

Notes: 1) Age-group awards are given to the highest-placed racers in each age group, who have not placed in the top five of the individual race standings and therefore have not received an individual trophy.
 2) B-II and A-II second and third-place awards will only be presented if there are at least five competitors in that age group.

III. Annual Competition

- A. Annual awards are presented at the last ski and snowboard week of the season. At least two sanctioned weeks must be completed in order to award the annual awards.
- B. Individuals
 - 1. A-III Individual awards are given for the 1st place man and woman in the A-III combined weekly standings in the same manner as “A” overall individual awards. Points will be awarded towards these standings in the same manner as “B” bump points, (i.e. 5 points for 1st place combined, 4 points for 2nd place, etc.)
 - 2. Points, referred to as “NAASF Points”, are awarded to the top 25 finishers in each “A”, “B” and “SB” race as follows:

PL	PTS	PL	PTS	PL	PTS	PL	PTS	PL	PTS
----	-----	----	-----	----	-----	----	-----	----	-----

NAASF

SCORING AND AWARDS

1	30	6	20	11	15	16	10	21	5
2	27	7	19	12	14	17	9	22	4
3	25	8	18	13	13	18	8	23	3
4	23	9	17	14	12	19	7	24	2
5	21	10	16	15	11	20	6	25	1

Exception: If less than 30 racers in any category start, race points will be awarded through 15th place only.

3. Annual Individual Awards

- a. Overall individual awards are given for the most NAASF points earned in the best two or three “A” Category GS, SL, and CM races for the top 10 men and women in a 3 or 4 week NAASF season, respectively. These awards will be given out at the final NAASF week.
- b. Overall individual awards are given for the most NAASF points earned in the best two or three “B” category GS, SL and CM races for the top 5 men and women in a 3 or 4 week NAASF season, respectively. These awards will be given out at the final NAASF week.
- c. Individual awards are also given out for the most NAASF points earned in the best two or three “SB” races for the top 5 men and women.

C. Teams

1. For annual team awards, only the top three finishers for each dues-paid airline in each race (men and women, slalom and GS, “A”, “B” and “SB”) are eligible to earn Cup points in accordance with the individual NAASF points table listed in section III. B. When determining the top 25 places for computing team Cup points and individual points, racers are skipped who are not members of a dues-paid airline. These points are then awarded to the next finisher of a dues-paid airline as if the racer of the non-dues-paid airline had not raced. Cup points are not awarded if the racers are not in the top three of each airline.
2. NAASF CUP: Most Cup points earned in all Slalom and Giant Slalom races by eligible “A” and “B” racers and in all snowboard races by eligible “SB” racers.
3. BOB POWERS’ CUP: Most Cup points earned in all Slalom and Giant Slalom races by eligible “A” racers.
4. DIVISION II CUP: Most Cup points earned by Division II airlines (excluding any who win top three places in the NAASF Cup or Sponsors’ Cup competition) in all slalom and Giant Slalom races by eligible “A” and “B” racers and in all snowboard races by eligible “SB” racers.
5. SHREDDER CUP: Most Cup points earned in all snowboard races by eligible “SB” racers

D. Annual Awards

1. The NAASF CUP, BOB POWERS’ CUP, SHREDDER CUP and DIVISION II CUP are perpetual trophies awarded annually. The trophies will be kept by the winning teams for one year and returned to NAASF prior to the awards presentation at the final meet.

WOMEN			MEN		
SB	"A" OVERALL	"A" GROUP III	SB	"A" OVERALL	"A" GROUP III
1	1 6	1	1	1 6	1
2	2 7		2	2 7	
3	3 8		3	3 8	
4	4 9		4	4 9	
5	5 10		5	5 10	

TEAM CUP AWARDS		
NAASF	SPONSORS	DIVISION II
1	1	1
2	2	
3	3	

IV. SPIRIT OF NAASF AWARD

- A. This award will be given each year to an individual who by his/her involvement in NAASF, their own team or club, and with other skiers best exemplifies the spirit of friendship and sportsmanship found in NAASF.
 - 1. Anyone may nominate a candidate for the Spirit of NAASF Award. Nominations must be submitted in writing to the NAASF President by the conclusion of the February Ski and Snowboard Week, unless otherwise announced. The nominations will be deidentified, compiled, and distributed for voting, to each eligible voter, no later than March 1.
 - 2. Eligible Voters include:
 - a. One designated representative of each dues-paid NAASF member airline.
 - b. Each elected NAASF office (President, Vice President, Secretary/ Treasurer) and the appointed TDs (A/SB, and B).
 - c. Each active NAASF Foundation member (past NAASF presidents).
 - d. Each past recipient of the award.
 - e. Individuals eligible in more than one category may only have one vote.
 - 3. Voting will occur in a rank order format, one submission per eligible voter, by the specified date.
 - 4. The award will be presented on Wednesday or Thursday night during the final Ski and Snowboard Week of the year. This trophy shall be a perpetual trophy, and in

addition the recipient shall receive an individual plaque.

Notes:

1. Past Presidents may elect to serve as directors of the NAASF Foundation.
2. Some women's names in the listing are their present names for easier recognition.
3. The Bob Powers Cup was originally known as the North American Airline Cup. In 1981, the "B" Race was inaugurated, and a separate "A" cup, the Sponsors' Cup, was established. The "A" cup, was renamed the Bob Powers' Cup in 2007.
4. From 1981 through 1987, "B" race points were counted toward the annual award at 50%; from 1988 on they have been counted at full place value.
5. Beginning in 1996, Cup points were limited to the top three finishers from each airline in each race.
6. Division II was established in 1998, year-end award given to first place only.

RESOLUTIONS

- 10/18-1 Update minor misspellings and change format where necessary, mostly for printing purposes.
- 10/18-2 Delete prior resolutions which are no longer applicable and/or have been integrated in the current rules.
- 10/18-3 Update BYLAWS to make all Division I team dues 200 USD, eliminating the exception for WN.
- 10/18-4 Update Race Rules as they pertain to “B” Race seeding procedures, making the seeding for those 55 and older by age alone.

ADVENTOURS 2002 NEWCOMERS'/NOVICE RACE LETTER OF AGREEMENT

1. The name of the race will be “The AdvenTours Novice Race” with the primary focus on those new to NAASF who have never raced a NAASF event.
2. All participants will sign a liability waiver releasing NAASF, AdventTours, and the resort from all liability associated with the event.
3. Eligibility will be restricted to registered NAASF participants who have never raced in the ‘A’ or ‘B’ Division, and who have never placed in the top three in a previous “Newcomers’/ Novice” race.
4. AdvenTours will award gift certificates in the amount of \$100.00 for first place, \$50.00 for second place, and \$25.00 for third place, for both sexes regardless of the number of participants.
5. There will be no additional cost to either the individuals or NAASF. All associated costs for the race will be borne by AdvenTours, Inc.
6. No NAASF Officer will be asked to perform any services or to aid in the execution of this event. This does not preclude anyone from volunteering their services after their NAASF duties have been performed.
7. Once the race has officially been announced, AdvenTours may not cancel it. NAASF does reserve the right to cancel this event if it feels all of the above conditions have not been satisfied. NAASF will give AdvenTours every reasonable chance to make this event work to the betterment of all of NAASF.
8. AdvenTours may work directly with the mountain Race Department but will coordinate with the Snowboard TD first. AdvenTours will keep the NAASF TDs, President, and Ski Week Coordinator informed of all communications.
9. NAASF will post announcements on www.naasf.com and release bulletins via email “NAASF News”.
10. AdvenTours shall handle the sign-up at registration and include a flyer describing the event, eligibility, time, place, and such.
10. The NAASF Ski Week Coordinator will add this event to the weekly schedule normally available at registration.
11. AdvenTours will be allowed to promote their services and make the awards at the Wednesday night party.
12. AdvenTours website link will be posted on the sponsors’ page of www.naasf.com.

OFFICERS/DIRECTORS

President

Are Johnsen – DL
(423) 505-8622
arctiskviking@gmail.com

Vice President

Ragnar “Rocky” Borgh - UA
(703) 932-8169
ragnarborgh@gmail.com

Secretary/Treasurer

Nicole Carmichael - UA
(707) 999-0412
norddeutsch@earthlink.net

Marketing Director

Na Stewart-AA
(443) 223-5175
naliko1@yahoo.com

Awards

TR Child-DL
(303) 981-2827
gelande@peoplepc.com

Scorer

Jason Becker-NK
(217) 652-2256
pilot733sy@yahoo.com

Race Director/‘A’ TD

Suzy Danielson-NJ
mtnwings88@gmail.com

‘B’ TD

Brian Palmer-RP
bdpalmer11@gmail.com

Webmaster

John Stockhausen-OO
stockhausen.john@gmail.com

NAASF FOUNDATION

Pat Hadley-DL
ski365@att.net

AREA COORDINATORS

Telluride, CO

January 12 – 17, 2020
Gary Aberle – UA
honore3553@gmail.com

Steamboat Springs, CO

February 02 - 07, 2020
Jim Tullos - AA
advskicub@aol.com

Crested Butte, CO

March 29- April 03, 2020
Vivian Bunell - UA
(757) 348-3810
vivianb217@hotmail.com

