



OFFICIAL
DOCUMENTS

2024 - 2025

NORTH AMERICAN AIRLINES SKI FEDERATION, INC.

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2024 SKI WEEKS

January 05th - January 10th	Big Sky, MT
February 09th - February 14th	Steamboat, CO
March 30th - April 04th	Telluride, CO

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NAASF DOCUMENTS 2024-2025

CONSTITUTION

BYLAWS

SKI WEEK FORMAT

RACE RULES

SCORING AND AWARDS

RESOLUTION

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CONSTITUTION

NAASF CONSTITUTION

1. Name and Objectives

This association shall be known as North American Airline Ski Federation, hereinafter referred to as the club. It is a nonprofit organization, and its goals shall be:

- A. To promote, conduct organized ski and snowboard racing and education for its members and guests.
- B. To collect and issue information on ski and snowboard racing for members and guests.
- C. To collaborate with and take part in the activities of other ski and snowboard organizations that interest and help the club in reaching its goals.
- D. To buy, own and sell equipment or other items, for the carrying out of the club goals.

2. Membership

- A. Membership is extended to the current active airline ski clubs who agree with the goals of the club regardless of race, color, religion, creed sex, sexual orientation, gender identity, national origin, ancestry, age, veteran status, or other protected status, provided that the person follows the requirements expressed in the constitution and by-laws.
- B. Membership shall consist of currently active airline ski clubs that meet the criteria specified in the bylaws.
- C. Requirements for membership:
 - i. Be a current and active airline ski and snowboard club and pay annual dues fees.
 - ii. Members of active airline ski and snowboard clubs will sign release of liability, waiver of claims, assumption of risk and indemnity agreements involving participation in NAASF race-week events.

3. Government

- A. The Board of Directors for the club shall consist of President, Vice President, Secretary/ Treasurer and two (2) members at large who are members of currently active airline ski clubs.
- B. The Staff for the club shall be appointed by and serve at the pleasure of the Board of Directors and may include Race Director "A" Technical Delegate, "B" Technical Delegate, SB Technical Delegate, Scorer, Awards Chairman, Publicity Chairman, Marketing Director, Webmaster and other personnel as deemed necessary by the Board of Directors and who are members of currently active airline ski clubs.
- C. The Oversight committee will consist of all Past Presidents who are current members and will advise the President when requested.

4. Ratification and Amendment

- A. Ratification of this Constitution shall be made by approval of the membership after being approved by the Board of Directors, with the provision that notice has been given at least fifteen (15) days in advance of the meeting at which the vote will occur, and a quorum is met during the vote. Five club representatives or more shall make up a quorum.
- B. Amendments to this Constitution shall be made by approval of the membership after being approved by the Board of Directors, with the proviso that notice has been given at least fifteen (15) days in advance of the meeting at which the vote will occur, and a quorum is met during the vote.

BYLAWS

I. Purpose

- A. To promote, conduct organized ski and snowboard racing among airline ski clubs and their members and guests.

II. Policies

- A. The North American Airlines Ski Federation (NAASF) shall be governed by the following documents:
 - 1. Constitution
 - 2. Bylaws
 - 3. Ski Week Format
 - 4. Race Rules
 - 5. Scoring and Awards
- B. There will be at least three ski and snowboard race weeks per season, normally January through April.
- C. Each airline race week will be conducted and administered by the contracted venue per the contract, NAASF documents, and supervised by the Vice President or his or her duly authorized representative
- D. NAASF will issue information to the membership via web page, email, and social media.
- E. General fundraising or sale of merchandise shall be conducted with the approval of the NAASF President.
- F. Board members and Staff will be covered by the liability, waiver of claims, assumption of risk and signed liability agreements.
- G. Electronic data collected and used by the club will be to conduct the club business only.

III. Membership

- A. The ski and snowboard club of any North American airline or air carrier certificated under FAR Part 121 or 135, CAR equivalent, an aviation company operating under FAR Part 91K or a FAA Certificated aircraft manufacturer may take part in a NAASF race week.
- B. Commuter or other airlines which work under a code-sharing agreement with other airlines will be considered separate airlines unless they fall under the merger definitions below.
 - 1. The status of a merger is predicated by the date of merger approval by the Department of Transportation. If the merger is date is not prior to November 1, the clubs may continue as separate or combined for the following season.
- C. International airline ski or snowboard clubs may take part in the NAASF races in accordance with NAASF documents and Race Rules.

IV. Election of Officers, Board of Directors, and list of Staff

- A. NAASF Officers will be chosen at the annual meeting. Anybody interested in running for an elected position has to announce no later than 30 days prior to summer meeting.

- B. Term of office is two (2) years, from July 1st through June 30th with President's term starting in years ending in odd numbers and Vice President's term starting in years ending in even numbers. Secretary/Treasurer term of office is one (1) year, from July 1st through June 30th. Intent to run for election and serve shall be made thirty (30) days prior to the annual meeting. Currently serving officers intent not to seek further terms shall be made sixty (60) day prior to the annual meeting.
- C. Officers are elected by a simple majority
 - 1. President
 - 2. Vice President
 - 3. Secretary/Treasurer
- D. Board of Directors will consist of the President, Vice President, Secretary/Treasurer and two (2) members at large.
 - 1. Members at large will be nominated by Board of Directors and/or airline club representatives and and be elected with a simple majority.
 - 2. Members at large will be currently active members of an airline ski and snowboard club.
 - 3. Members at large term of office is two (2) years from July 1st through June 30th with one member at large's term starting in years ending in odd numbers and one member at large's term starting in even numbers. . Intent to run for election and serve shall be made thirty (30) days prior to the annual meeting. Currently serving members at large's intent not to seek further terms shall be made sixty (60) day prior to the annual meeting.
- E. Staff to be appointed by the Board of Directors.
 - 1. Race Director "A" Technical Delegate
 - 2. "B" Technical Delegate
 - 3. "SB" Technical Delegate
 - 4. Scorer
 - 5. Awards Chairperson
 - 6. Publicity Chairperson
 - 7. Webmaster
 - 8. Marketing Director
 - 9. Other personnel considered necessary by the Board of Directors

V. Committees

- A. Financial Committee shall be appointed by the President. The committee will consist of the treasurer and two others. The Financial Committee will review the Treasurer's annual financial statement and prepare the budget for the coming season.

VI. Financial Policies

- A. No person may incur a NAASF expense without President or Secretary/Treasurer authorization.
- B. Budget Authorizations

1. NAASF Board Members, Staff and duly authorized personnel may incur expenses per the Board of Directors approved budget.
2. When at any time it becomes clear that expenses for any category will be more than 10% greater than budget authorization, notification of the President and financial committee is needed.

C. Non-Budget Expenditures

1. Spending commitments and/or disbursements over \$500.00 require Financial committee for approval. A written explanation must be sent prior to the disbursement.

VII. Venue Selection

- A. Race week venues including multiyear bids will be selected by simple majority of the NAASF membership, nominally in advance of the following season.
- B. A primary race-week venue and an alternate race-week venue may be chosen for each week.
- C. A summary of the race-week venues including multiyear bids shall be posted on the NAASF website.

VIII. Meetings

- A. Meetings shall be conducted according to Robert's Rules of Order, current edition. An electronic meeting may be conducted if it follows Robert's Rules of Order, Article XV, Electronic Meetings. A member at large Board Member will be appointed as parliamentarian to conduct meetings in a proper manner.
- B. A quorum consists of five voting member clubs' representatives
- C. International airline club representatives are not permitted to vote
- D. Time Limit of Debate:
 1. Each club representative shall be allowed two minutes of comment on a pending question. Each club representative will be allowed an additional two minutes after each airline club representative has spoken or declined comment once.
 2. The time limit can be limited or extended by a majority vote of club representatives.
- E. Annual and Special Meeting.
 1. There shall be an annual meeting in June. The time and place shall be decided by the President. Notice of the meeting shall be presented to the membership at least five weeks in advance, but in no case later than the 15th of May.
 2. Agenda items will be given to the President at least three (3) weeks in advance of the meeting. Proposals will be combined and circulated two weeks prior to the meeting.
 3. The author of a proposal (or a designated representative) may attend the NAASF meeting to present the proposal. That individual must also be provided a copy of the minutes following the meeting.
- F. Special Meetings: may be called by the President, or upon request of a simple majority of the club membership.

IX. Amendments to Governing Documents

- A. Two weeks' notice to the membership is needed to consider amendment to any of the governing NAASF documents.
- B. A 2/3s majority of the voting representatives is needed to amend the BYLAWS. A simple majority of the voting representatives may amend other documents.
- C. The list of Division I and Division II airline clubs shall be reviewed annually and amended by a majority vote at the annual business meeting. Division 1 clubs are clubs with 25 or more active Members. All other clubs are Division II. Active club members are those who participate regularly at Race-week venues and are listed as members of an airline ski and snowboard club. Airline club dues will be determined by the Secretary/Treasurer for the coming season.
- D. Only airline clubs who have currently paid dues shall be eligible to vote on NAASF club business
- E. Each airline club in will name one (1) representative who shall be entitled to vote at NAASF meetings.
 - 1. Board of Directors members including members at large may not be named as club representatives and therefore, shall not vote as club representatives.
 - 2. No proxies shall normally be permitted. Under special circumstances, such as possible loss of quorum during the meeting, the body may vote to extend a proxy. Under no circumstances may any representative hold more than one proxy vote. Proxies shall not be permitted for the election of officers.

X. Disciplinary Action and Suspension

- A. All charges and complaints against a current and active individual member of an airline ski and snowboard club shall be brought before the NAASF Board of Directors as needed. The airline ski and snowboard club will be notified, and their response and action tracked.
- B. If the action taken by the airline ski and snowboard club is considered insufficient by the NAASF board, a vote by airline club representative for suspension of the airline club member from NAASF race-week events will ensue. A simple majority vote is needed to suspend an individual member of an airline ski and snow board club from NAASF race-week events. This suspension may be temporary with a review process or a permanent suspension.

XI. Dissolution

- A. Upon dissolution of the corporation, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(7) of the Internal Revenue Code (the Code) or as otherwise allowed by the Code.

XII. Conflicts of Interest

- A. Any conflict of interest on the part of any member of the Board, Staff or employee of NAASF, shall be shown in writing to the Board and a matter of record through an annual procedure and when the interest involves a specific issue before the Board. The minutes of

the meeting shall reflect that a disclosure was made, the abstention from voting, and the actual vote itself. Every new member of the Board will be advised of this policy upon entering the duties of their respective position and shall sign a statement acknowledging, understanding, and agreeing to this policy. The Board will follow all the requirements of the state law in this area and the state requirements are incorporated into and made part of this policy statement.

SKI WEEK FORMAT

I. General

- A. The North American Airlines Ski Federation grants three sanctions a year to selected resorts to stage a NAASF Ski and Snowboard Week. Selected resorts are totally responsible for providing and administering all functions and events, and will fulfill all other ski and snowboard week requirements as outlined in the NAASF Documents. No NAASF discounts nor group benefits shall be extended to non registered airline personnel/guests.

II. Eligibility

- A. Airline employees or retired employees with a current airline ID card or a current retiree ID card, and their family members, are eligible to participate in a NAASF week.
- B. Guest Options
 - 1. Guests are defined as persons with no direct ties to an airline. Airline employees or retirees must register for the NAASF week and may not attend under any guest option.
 - 2. A registered participant may bring weekly guests. The guests must register using the airline ID of their sponsor and then will be issued credentials making them eligible for all applicable discounts and functions.
 - 3. A registered participant may bring one guest/dependent per event. The limit of one may be waived by the President. All guests/dependents must register.
- C. Any person who steals, defaces, or willfully damages NAASF, sponsor, or resort property may be barred from NAASF participation by the Coordinating Committee.

III. Registration/Sanction Fees

- A. A registration fee will be collected from each participant. The registration fee will be determined by the NAASF President and stated in bid documents. The current registration fee is \$ 150.
- B. There will be a cut off date by when to register for every ski week.

IV. Schedule

- A. Arrival is Sunday, departure on Friday.
- B. Registration will begin no later than Sunday evening.
- C. There shall be evening events/parties, including an awards ceremony Thursday when

possible.. There should be an apres-ski /afternoon event.

- D. No function or event shall be scheduled on Tuesday between 6pm and 9pm, to allow for individual airline meetings and functions.
- E. Normal ski week schedule:

	Monday	Tuesday	Wednesday	Thursday
Day	Race Clinics Practice Courses	Practice Courses Snowboard Race	A and B first race day	A and B second race day
Evening	Team Captains' Mtg Welcome Party	Club/Team Night	Theme Party	Awards

F. Ski Week Organizational Meeting

1. An organizational meeting will be scheduled as early as possible in the week but no later than 5:00 p.m. on Monday. The host resort administrative personnel, race department officials, and any other persons appropriate, will meet with the NAASF President, ski and snowboard week coordinator, the TDs, the scorer, and any others appropriate, to discuss final details concerning the ski and snowboard week program and requirements. The NAASF coordinator will arrange this meeting and post notice at registration.

G. Team Captains' Meeting

1. The team captains' meeting will be scheduled on Monday night. Time and location will be determined and published with the schedule for the week.

V. NAASF Responsibilities

- A. Provide a NAASF Resort Coordinator to assist in planning and organizing the week. The coordinator is responsible for seeing that the resort understands and follows NAASF policies, rules and formats in planning and executing the sanctioned ski and snowboard week.
- B. Publicity support, including the NAASF mailing list for brochure mailing.
- C. "A" and "B" race result computation, but not results publication. [See Scoring and Awards.]
- D. Assistance in providing sponsors.
- E. Provide trophies and awards.

VI. Resort Responsibilities

- A. Conduct the week in accordance with the NAASF by-laws, Ski and Snowboard Week

- Format, Race Rules and other NAASF documents and as advised by the Resort Coordinator.
- B. The resort will generate promotional an e-brochure and other marketing materials, including but not limited to: dates, rates, schedules, reservation numbers, resort info, transportation issues, websites, etc. The e-brochure will be given to the coordinator, who will provide the information to the webmaster for posting on the NAASF website.
 - C. Arrange for ground transportation, if applicable.....
 - D. Provide parties and events including music, food, beverages, etc..All party/event costs will be paid for by NAASF.
 - E. Provide security for all afternoon and evening events. Coat check facilities should be provided for the evening events.
 - F. Run all races in compliance with NAASF Race Rules. Provide gate keepers, timers, jury, starters, and result boards. Set and maintain practice courses all day Monday and Tuesday. Publish race results and provide ski data files as advised by the Scorer.

VII. Lodging Deposits

- A. Due to the uncertainty of airline employee schedules, normal lodging deposit policy must be modified. The standard deposit requirement for ski weeks is one night's deposit, with no minimum stay. Balance due upon checkout at the end of the ski week.
- B. Ski and snowboard clubs/teams that desire to advance book a large (20 or more) block of beds at ANY time must establish contact with the NAASF Housing Coordinator prior to contacting the resort or individual properties at the resort. Any complimentary rooms resulting from such an arrangement will revert back to the NAASF President for assignment to the NAASF comp list. Only the NAASF President may assign complimentary rooms at ANY time.

VIII. Cancellation Policy

- A. A final decision as to whether to hold the ski and snowboard week as scheduled (in regards to snow conditions) will be made by the NAASF Coordinating Committee no later than ten days prior to the start of the ski and snowboard week. If the ski and snowboard week is canceled, there shall be no financial penalty to any airline personnel.

RACE RULES

I. General

- A. NAASF Race Rules will be strictly enforced. Where these rules do not address an issue, USSA Masters Race Rules and FIS Race Rules will be utilized.
- B. Separate races will be held for “A”, “B”, and “Snowboard” (SB) classification of racers.
- C. No NASTAR race may be run nor is NASTAR registration permitted in conjunction with any NAASF race. However, with resort permission, the NASTAR or “coin-op” course may be run, at no additional cost, by beginning (not previous A or B) racers.
- D. Each team captain is responsible for ensuring that his/her racers understand and comply with the NAASF Race Rules.
- E. The NAASF TDs will provide a race day checklist and gatekeeper instructional cards, and expect compliance. The race day checklist must be completed prior to the start of each race day the NAASF TD and each Chief of Course.

II. Eligibility

- A. Currently employed full or part-time, year-round airline employees, and retired employees of certified airlines, which hold a valid current ID card, are eligible to compete in NAASF races. The airline need not be a paid member of NAASF.
 - 1. Employees on a Leave of Absence are eligible to race.
 - 2. Furloughed employees are eligible to race.
 - a. Furloughed Employee definition - Any full or part-time, year-round employee of a NAASF eligible company who has been temporarily removed from active employment with the right to return to work in the future, shall be considered a “Furloughed Employee”.
 - b. Furloughed Employees must have recall rights to their NAASF eligible company and will lose eligibility to race if he/she loses recall rights.
 - c. Furloughed Employees whose company has ceased operation will be allowed to race under the pre-existing designation or, in the event of a merger or acquisition, as part of the new company.
 - d. Furloughed Employees who are subsequently employed at another NAASF eligible company will only be eligible to race for their current company.
 - e. If a Furloughed Employee has the misfortune to be furloughed from more than one company, he/she will only be eligible to race as a “Furloughed Employee” for their last company of employment.
 - 3. Retirees are eligible to race. A retiree is defined as:

- a. Any former employee whose airline has ceased operations may race under the preexisting airline designation.
 - b. In case of merger or acquisition, that person may race as part of the merger airline's team.
 - c. Any former employee who has either medical or travel benefits from an eligible airline.
 - d. Any former full-time employee who worked for an eligible airline for 10 or more years and is not currently working for another eligible airline.
4. Employees of wholly-owned subsidiaries who perform services for the airline, under the airline's certificate, customarily performed by the airline employees. For example: ground servicing, gate agents, ticket agents, training, etc.
- B. An employee eligible to race at the time of registration will be eligible for all races that week.
 - C. A person must be registered in order to race. Arrangements for registration the day of the race will be made by the resort.
 - D. In the event the eligibility of any racer is challenged, the NAASF President shall make the final determination of eligibility. If the President's airline is involved, then such authority shall revert to the next highest NAASF officer (in order of listing in Bylaws) whose airline is not involved.
 - E. Dependents/Friends will be allowed to race after all other men or women (whichever is applicable) have raced but will not win, place or score points for the dependent's airline in any A, B or Snowboard race.

III. Race Schedule

- A. The "A" and "B" races will be held simultaneously on separate courses.
- B. The Snowboard (SB) race will be run on its own course. Both runs of the "SB" race shall be completed prior to any other race or practice being held on this course.
- C. The "A", "B", and "SB" races are all scheduled to begin at 10:30am. The "A" TD has the option of staggering the "A" and "B" race starts. Any changes to the normal race schedule must be coordinated and approved by the TD, the resort race department, the NAASF Resort Coordinator, and the NAASF President. Normal race schedule:

Monday	Tuesday	Wednesday	Thursday
Practice Courses	Practice Courses	Races	Races
	10:30AM "SB" Race	10:30AM "B" GS	10:30AM "B" SL
	TBD* Newcomers' Race	10:30AM "A" SL	10:30AM "A" GS
7PM Team Capts' Mtg			

* Newcomers' Race to begin immediately following the conclusion of the Snowboard Race.

- D. Dual races may be scheduled for slalom only. Each racer will be individually timed on each course for a combined time.
- E. The "A" TD should attempt to have at least two classic SL races and one dual SL race each year.
- F. The "B" TD should attempt to have at least two one-run classic SL and one dual SL race each year. The number of "B" racers anticipated will determine if the "B" race will be a dual or classic SL.
- G. The start time for the second run of the "A" race shall be determined by the A TD. The start time shall be announced following the completion of the first run.

IV. Racer Classification

A. Team captains are responsible for proper classification of their racers.

B. "B" Racers

- 1. "B" racers are intermediate skiers who are new to racing and/or are designated as "B" racers by their team captain.
- 2. "B" racers will be required to advance to the "A" category under the following point system:

a. Points are assigned for top finishes in Slalom or GS as follows:

1st place	5 points
2nd place	4 points
3rd place	3 points
4th place	2 points
5th place	1 point

b. Advancement points are added for the previous six NAASF weeks. Any racer who has accumulated the following total may not race in the "B" race that week, but may race only in the "A" race:

Men	18 points	Women	18 points
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3. The A "Ringer Rule" is triggered when a B racer wins two B races in a three ski week period by an average of 50 FIS points over the 2nd through 5th place finishers. If this rule is triggered, the racer bumps up to the A racer classification regardless of the number of B bumps points accumulated. The racer may appeal this reclassification to a jury consisting of the NAASF president, the scorer, the B TD and A TD.

4. No racer may compete in the "B" division if she or he is currently ranked in the top SIXTY PERCENT 60% women or men respectively, in either Slalom or GS of the "A" division over the last eight races for either discipline.

C. "A" Racers

1. "A" racers are advanced racers. The "A" race is open to all NAASF entrants without restriction.

D. An individual may not race in multiple classifications on the same day. If eligible, she/he may change classification for the next day's race (same week) but is ineligible for any combined award.

E. Age Grouping

1. "A" and "B" race age groups are determined by year of birth as follows, age as of December 31 prior to the competition year:

Age Group	I	II
Women	<65	≥65
Men	<65	≥65

F. Snowboarders shall be grouped into two separate classes, male and female. There will be no age grouping in each class.

V. Practice Courses

A. Practice courses shall be set and maintained on Monday and Tuesday, with SL, GS, and SB (Monday only) courses available for training in the morning and afternoon. The resort must cordon off the practice area and admit only airline racers. The resort shall set separate "A" "B", and "SB" practice courses. Courses are to be available, reset as needed, and maintained for a minimum of five hours each day. A race dept. employee is required to be continuously assigned to this duty while the courses are in use.

VI. Competition Courses

A. General

1. The technical difficulty of the courses will be established by the NAASF TD in coordination with the resort's race department. On occasion, NAASF can provide its own guest course setter; or allow qualified team members; to set or assist in setting the practice and the competition courses, at the discretion of the TD. The TD will notify the host resort race department in advance.
2. Men and women may run the same course.
3. Timing should be to the hundredth of a second. Backup timing is required. Manual timing may be used for backup.
4. If necessary, chemicals should be applied in course preparation.
5. Pro gates may not be used for starting, standard wands only.

6. Breakaway gates must be used on all inside turning gates for all courses. Single pole breakaway gates will be used for all dual races (no panels). Triangular snowboard-specific gates shall be used for the snowboard courses.
7. Jumps should not be designed into any racecourse. Terrain features may, at the discretion of the TD, be incorporated into the snowboard course.
8. To reduce ruts, at the discretion of the "B" TD, and coordinated with the resort race department, the "B" race may be broken into two races using identical parallel courses. The courses will use the same start and finish but gates may be displaced to clear ruts.
9. Resorts are required to have a sufficient and reasonable number of gatekeepers for both the "A" and "B" courses. As a guideline, NAASF expects one gatekeeper for each 3 or 4 gates.
10. Unofficial results shall be posted at the finish line for all races. The resort will furnish personnel who shall post: bib #, airline designator, racer name, and results;
e.g.: **12 US ZURBRIGGEN 44.44 44.44 88.88.**
11. Forerunners are limited to 4 overall, preferably 1 female, at the discretion of the TD.

B. "A" Courses

1. Slalom: 2 runs, separate courses, approximately 40 seconds in length, 40 gates, variable terrain, with a vertical drop of approximately 500 feet/150 meters. Recommend up to five vertical combinations (Flushes and/or Hairpins) be set on the race course
2. Giant Slalom: 2 runs, separate courses, approximately 60-80 seconds in length, variable terrain with a vertical drop of approximately 1,000 feet/300 meters.

C. "B" Courses

1. For both slalom and giant slalom there will be two runs, with the first being mandatory, the second optional. The second run will be dependent upon numbers and conditions. For dual slalom, both runs are mandatory for a combined time.
2. Slalom: Approximately 40 seconds in length, approximately 30 gates, with a maximum of two vertical combinations which can be a combination of a flush and/or hairpin-combination gates
3. Giant Slalom: Approximately 50-60 seconds in length.

D. "Snowboard" Course

1. Two runs of approximately 45-60 seconds duration. May be formatted as two run, easy turn, dual slalom, or two runs on GS course, best of 2 runs, first run not mandatory.

VII. Racer Registration

A. "A" Racer registration

1. Team captains will verify racer registration. Additions will be allowed until 6:00PM Monday of each race week.

B. "B" Racer registration

1. All registrations must be completed by 6:00PM Monday of race week.

C. "Snowboard Racer registration

1. All registrations must be completed by 6:00PM Mon. of the race week.

VIII. Start List Procedures

A. "A" Race Start List

1. The Scorer will construct the official "A" Race Start List as follows:
 - a. By age

B. "B" Race Start List

1. The NAASF Scorer will construct the official "B" Race Start List in the following order:
 - a. By age

C. "Snowboard Race"

1. The NAASF Scorer will construct the official "SB" Race Start List in the following order:
 - a. By age.

IX. Bibs

A. All racers must wear bibs which are clearly visible during NAASF races, except dependents/guests.

B. "A" RACE: racers will use NAASF bibs.

1. Bibs will be assigned according to the "A" race start list.
2. "A" team captains, or their designated representatives, will pick up assigned bibs prior to the race.
3. A team will be designated each week by the "A" TD to provide one male and one female "A" racer to collect the "A" bibs at the bottom of the course at the completion of each racer's second run.

C. "B" RACE: racers will use NAASF bibs.

1. "B" race start seeding will close after the start sheets are compiled at the team captains meeting.
2. Racers missing his/her start time will run in bib order after all other racers, but before dependents and guests.
3. Bibs will be available for distribution to team captains or individuals at a convenient time and location as determined by the "B" TD and announced at the Team Captain's meeting. All "B" racers or a representative thereof will have a cut off time, which will be 30 minutes prior to the published start time of the first race, to pick up bibs.
4. At each race meet, one airline will be responsible for handing out bibs for the week. If the designated airline fails to fulfill the assignment, their team will lose the points of their fastest racer, male or female, for that day's race.

D. SNOWBOARD RACE: racers will use NAASF supplied bibs.

1. The "A" TD will provide bibs at the start area of the Snowboard race course.

E. Dependents and guests will run last and not wear bibs.

F. It is the responsibility of the individual racer and his team to ensure that the NAASF bib is returned to the bib bag at the finish of the racer's final race. For racers failing to return their NAASF bib the following penalties will apply:

- a. NAASF Member Team - A \$25 fine to be paid to the NAASF Treasurer before the next race.
- b. Nonmember Team - A \$25 fine to be paid to the NAASF Treasurer before the next race. If this fine is not paid the non-NAASF-member team will not be eligible for any weekly awards until the fine is paid AND the individual racer will not be eligible to compete in any further NAASF events.

X. Starting

A. Racing order:

B. "A" Race Starting:

1. First Run:

- a. According to age (as of December 31 prior to the competitive year, from oldest to youngest racer)
- b. Dependents and guests following airline racer women/men.

2. Second Run:

- a. In first run start order, unless that racer placed in the top 10 after the first run.
- b. Top 10 racers in first run results reverse order
- c. First run DNFs/DQs in first run start order.*
- d. Dependents/guests in first run start order.

* NAASF permits first run disqualifiers to make a second run.

C. "B" Race:

1. First race and second run start order:

- a. According to age (as of December 31 prior to the competitive year, from oldest to youngest racer)
- b. Dependents and guests following airline racer women/men.

2. After the women's first run has been declared closed by the "B" TD, no further women will be allowed to enter. After the men's first run has been declared closed by the "B" TD, no further men will be allowed to enter.

Classic Dual

One-race run:

- Women
- Men

Two-race run :

- Women 1st Run
- Men 1st Run
- Women 2nd Run
- Men 2nd Run

Note: The "B" TD may change the order at the final ski week so that "B" Men race before "B" women.

D. "Snowboard" Race:

1. First and second run start order:

- a. According to age (as of December 31 prior to the competitive year, from oldest to youngest racer)
- b. Dependents/guests.

E. NAASF Start Procedures

- 1. As directed, each racer will enter the starting gate.
- 2. All racers will be started with standard start signals. For SL and SB, “READY” and a few seconds later, “GO”. The competitor must start within about 10 seconds of this command. For GS, “TEN SECONDS” then “5,4,3,2,1,GO.”A competitor shall start within 5 seconds before to 5 seconds after the signal “GO”.
- 3. Racer intervals will be determined by NAASF TD in conjunction with race department and announced to all racers at the start.

F. Missed Starts

- 1. A racer who misses his second-run start in a dual SL race will be disqualified.
- 2. An “A” racer who misses his start in a classic SL or GS may run last, but ahead of any DQs, DNFs, or dependents.
- 3. Any “B” racer who misses his start in the first run will not be disqualified, but may be re-seeded by his team captain at the end. The team will lose the seed position of the absent racer and may not substitute another skier in that position.

G. Assistant Starter Duty

- 1. Division I airlines will be assigned assistant starter duty, and may be designated to provide one “A” and two “B” assistant starters for both days as necessary. The “B” course assistant starters shall arrive at least 1 hour prior to the start to assist in handing out bibs and recording racer information onto the start lists.

H. Assistant Starters Selection

- 1. At the first team captains meeting the specific day of responsibility for each team will be determined. It shall be the responsibility of the team captain to provide these people, and if he/she is unable to do so, the team captain will be expected to perform the duties of assistant starter him/herself. Failure to provide assistant starters may result in the loss of the top team time for the responsible team and/or the disqualification of the team captain.

Season Assistant Starter Assignments

2.

	January	February	March/April
Wednesday	tba	tba	tba
Thursday	tba	tba	tba

XI. Disqualification/Re-runs

- A. Gross profanity and/or flagrant disregard of NAASF rules may result in race disqualification of the individual by the TD.

- B. A racer crossing the finish line while a race is in progress, or one who interferes with another racer's time, may be disqualified by the TD for that day.
- C. "Shadowing" or "Pre-running" of a racecourse will be grounds for disqualification of a racer by the TD. The TD will consider the experience level of the racer and any witnesses' accounts in determining such a disqualification.
- D. A racer is disqualified if he/she loses a ski (binding release) during the race run, except that after successfully passing the third from last gate, a racer may continue across the finish line with one ski.
- E. A racer will not be allowed a re-run if, following interference, she or he fails to leave the race-course immediately (giving due consideration to speed, gate positions, etc.) and report the interference claim to the nearest gate judge.
- F. A racer who misses his second-run start in a dual SL race will be disqualified.
- G. Reruns will be run immediately upon a racer's return to the top of the course. A reasonable delay may be requested by the racer to account for any hiking or equipment adjustments.
- H. Provisional re-runs require the approval of the race jury to be accepted. Re-runs will be approved only if a gatekeeper or other race official gives clear, first-hand testimony of its cause and validity.
- I. "Sportsmanship" disqualifications under sections A, B, or C, made by the TD, are subject to review by the NAASF President. This section does not imply waiver of normal protest procedures, specifically time limitation for protest filing.

XII. Protests

- A. Protests may be made at the time of occurrence and a provisional rerun granted. Protests not made at the time of occurrence must be filed prior to the end of the stipulated protest period of 15 minutes after the posting or announcement of the disqualification list at the bottom of the course. Any protests submitted after this are considered null and void. Any supporting or contradictory evidence submitted after this time period is considered inadmissible. All protests will be discussed and settled within one hour after the completion of the last race.
 - 1. Protests will only be accepted if based upon physical evidence or eyewitness testimony. For the protest meeting, the gate judge or start/finish judge or other involved officials (as applicable); the racer and his/her team captain and the available jury members will be present. In addition, any other requested evidence such as video, photos or films should be checked.
 - 2. At the vote on the protest, only the jury members are to be present. The decision requires a majority vote of all voting members of the jury, whether present or not. In case of a tie, the TD's vote is decisive.
 - 3. The decision is to be made public immediately after the proceedings by posting on the NAASF website scoring and verbally at the finish.
- B. A ten dollar (\$100.00) protest fee deposit must be given to the TD or his appointed delegate prior to the start of the meeting.
 - 1. Protest fees are returned if the protest is granted.

2. Protest fees not returned will be given to the NAASF Treasurer by the TD for inclusion in the NAASF general fund.
 3. A protest may be withdrawn by the protesting party prior to the jury reaching a decision (or an intermediate decision made for reasons of time). In this case, deposit money will be returned.
- C. The protest jury will consist of a Race Department official, the NAASF president, the NAASF Race Director, and the respective TD. If that respective TD is unavailable, the remaining TD may stand in.

XIII. Safety

- A. It is required that the resort closes the race area to non-registered skiers and snowboarders.
- B. A ski patroller with toboggan is required at the top of each course during the race.
- C. All racers are required to wear helmets while training and racing. A slalom guard is recommended for training and racing.

XIV. NAASF Race Officials

- A. Officials designated by the course TD shall be issued "Race Official" armbands and should be granted lift line privileges by the resort (i.e. use of ski school entrance). This privilege is required only during the time a racecourse is in preparation and use.

XV. Results Publication

- A. The resort is responsible for the timely transfer of race results to NAASF. If requested, the resort will be responsible for printing copies of results.
Results will be published at www.naasf.com as soon as they are verified.
In a two-run race, if only one run is completed, this run will still be recorded and published in the results.

XVI. Team Captains' Meeting

- A. The meeting shall be held Monday at 7 PM.
- B. Agenda Items:
 1. Team Draw, first meeting of the year
 2. Racer Registration
 3. Assistant Starters confirmation [see table: Starting]
 4. "A" and "B" Bib collection duty assignment
 5. Weekly race schedule briefing.
 6. Introduction to resort race department.
 7. Other business relating to race competition.
- C. Start lists will be locked at 6:00PM following the team captains' meeting.

SCORING AND AWARDS

I. General

- A. Weekly awards are awarded to individuals and teams of all certified airlines without regard to NAASF membership, or nationality.
- B. Annual awards are computed by NAASF competition points, and are awarded only to individuals and teams of airlines that are paid members of NAASF.
- C. NAASF provides awards.
- D. The presentation of awards will normally occur at the Wednesday and Thursday evening parties. This is subject to change and will be published in the schedule of events. Deviations will be announced at the team captains' meeting.
 - * Individuals or teams finishing in a tie will be awarded duplicate trophies, which shall be procured by NAASF as soon as possible

II. Weekly Competition

A. Teams

- 1. There are four classifications of team competition, The NAASF CUP ("A"s, "B"s, and "SB"), the BOB POWERS' CUP ("A"s only), and the DIVISION II CUP (smaller airlines "A"s, "B"s, and "SB") and the SHREDDERS CUP (Snowboard only).
- 2. Weekly, the point totals for the NAASF CUP, BOB POWERS' CUP, SHREDDERS CUP, and the DIVISION II CUP will be computed, announced and posted.

B. Individuals

- 1. FIS points are computed for each race according to the standard FIS formula below. NAASF will use the standard FIS factor for Slalom and GS. FIS formula: $P = (Tr/Tw-1) \times F$ where P is race points; Tr is racer's time in seconds; Tw is Winner's time in seconds; and F is a constant, different for each discipline, determined yearly by FIS. Note: The winner's time for this equation will be the Employee/Retiree with the best single run time or combine time where applicable. Dependents/Friends are not considered.
- 2. A "combined" race result is computed by averaging the slalom and giant slalom race 'FIS' results.

C. Weekly Awards

INDIVIDUAL													
SB		B						A					
Wom en	Men	Women			Men			Women			Men		
		SL	GS	CM	SL	GS	CM	GS	SL	CM	GS	SL	CM
1	1	1	1	1	1	1	1	1	1	1	1	1	1
2	2	2	2	2	2	2	2	2	2	2	2	2	2
3	3	3	3	3	3	3	3	3	3	3	3	3	3

4	4	4	4	4	4	4	4	4	4	4	4	4	4
5	5	5	5	5	5	5	5	5	5	5	5	5	5

INDIVIDUAL AGE GROUP AWARDS							
B-I, II				A-II			
Women		Men		Women		Men	
GS	SL	GS	SL	GS	SL	GS	SL
1	1	1	1	1	1	1	1
2	2	2	2	2	2	2	2
3	3	3	3	3	3	3	3

Notes: 1) Age-group awards are given to the highest-placed racers in each age group, who have not placed in the top five of the individual race standings and therefore have not received an individual trophy.
2) B-II and A-II second and third-place awards will only be presented if there are at least five competitors in that age group.

III. Annual Competition

A. Annual awards are presented at the last ski and snowboard week of the season. At least two sanctioned weeks must be completed in order to award the annual awards.

B. Individuals

1. Points, referred to as “NAASF Points”, are awarded to the top 25 finishers in each “A”, “B” and “SB” race as follows:

PL	PTS	PL	PTS	PL	PTS	PL	PTS	PL	PTS
1	30	6	20	11	15	16	10	21	5
2	27	7	19	12	14	17	9	22	4
3	25	8	18	13	13	18	8	23	3
4	23	9	17	14	12	19	7	24	2
5	21	10	16	15	11	20	6	25	1

Exception: If less than 30 racers in any category start, race points will be awarded through 15th place only.

2. Annual Individual Awards

a. Overall individual awards are given for the most NAASF points earned in all “A” Category GS, SL, and CM races for the top 10 men and women in a 3 week NAASF

season, respectively. These awards will be given out at the final NAASF week. The #1 A Men's award is named the Chuck Wagner award.

b. Overall individual awards are given for the most NAASF points earned in all "B" category GS, SL and CM races for the top 5 men and women in a 3 week NAASF season, respectively. These awards will be given out at the final NAASF week.

c. Individual awards are also given out for the most NAASF points earned in all "SB" races for the top 5 men and women. These awards will be given out at the final NAASF week.

C. Teams

1. For annual team awards, only the top three finishers for each dues-paid airline in each race (men and women, slalom and GS, "A", "B" and "SB") are eligible to earn Cup points in accordance with the individual NAASF points table listed in section III. B. When determining the top 25 places for computing team Cup points and individual points, racers are skipped who are not members of a dues-paid airline. These points are then awarded to the next finisher of a dues-paid airline as if the racer of the non-dues-paid airline had not raced. Cup points are not awarded if the racers are not in the top three of each airline.

2. NAASF CUP: Most Cup points earned in all Slalom and Giant Slalom races by eligible "A" and "B" racers and in all snowboard races by eligible "SB" racers.

3. BOB POWERS' CUP: Most Cup points earned in all Slalom and Giant Slalom races by eligible "A" racers.

4. DIVISION II CUP: Most Cup points earned by Division II airlines (excluding any who win top three places in the NAASF Cup or Sponsors' Cup competition) in all slalom and Giant Slalom races by eligible "A" and "B" racers and in all snowboard races by eligible "SB" racers.

5. SHREDDER CUP: Most Cup points earned in all snowboard races by eligible "SB" racers

D. Annual Awards

1. The NAASF CUP, BOB POWERS' CUP, SHREDDER CUP and DIVISION II CUP are perpetual trophies awarded annually. The trophies will be kept by the winning teams for one year and returned to NAASF prior to the awards presentation at the final meet.

INDIVIDUAL AWARDS			
WOMEN		MEN	
SB	"A" OVERALL	SB	"A" OVERALL
1	1 6	1	1 6
2	2 7	2	2 7
3	3 8	3	3 8
4	4 9	4	4 9
5	5 10	5	5 10

TEAM CUP AWARDS		
NAASF	Bob Powers	DIVISION II
1	1	1
2	2	
3	3	

IV. SPIRIT OF NAASF AWARD

A. This award will be given each year to an individual who by his/her involvement in NAASF, their own team or club, and with other skiers best exemplifies the spirit of friendship and sportsmanship found in NAASF.

1. Anyone may nominate a candidate for the Spirit of NAASF Award. Nominations must be submitted in writing to the NAASF President by the conclusion of the February Ski and Snowboard Week, unless otherwise announced. The nominations will be identified, compiled, and distributed for voting, to each eligible voter, no later than March 1.

2. Eligible Voters include:

- a. One designated representative of each dues-paid NAASF member airline.
- b. Each elected NAASF office (President, Vice President, Secretary/ Treasurer) and the appointed TDs (A/SB, and B).
- c. Each active NAASF Foundation member (past NAASF presidents).
- d. Each past recipient of the award.
- e. Individuals eligible in more than one category may only have one vote.

3. Voting will occur in a rank order format, one submission per eligible voter, by the specified date.

4. The award will be presented on Wednesday or Thursday night during the final Ski and Snowboard Week of the year. This trophy shall be a perpetual trophy, and in addition the recipient shall receive an individual plaque.

Notes:

1. Past Presidents may elect to serve as directors of the NAASF Foundation.
2. Some women's names in the listing are their present names for easier recognition.
3. The Bob Powers Cup was originally known as the North American Airline Cup. In 1981, the "B" Race was inaugurated, and a separate "A" cup, the Sponsors' Cup, was established. The "A" cup, was renamed the Bob Powers' Cup in 2007.
4. From 1981 through 1987, "B" race points were counted toward the annual award at 50%; from 1988 on they have been counted at full place value.

5. Beginning in 1996, Cup points were limited to the top three finishers from each airline in each race.
6. Division II was established in 1998, year-end award given to first place only

RESOLUTIONS

10/18-1 Update minor misspellings and change format where necessary, mostly for printing purposes.

10/18-2 Delete prior resolutions which are no longer applicable and/or have been integrated in the current rules.

10/18-3 Update BYLAWS to make all Division I team dues 200 USD, eliminating the exception for WN.

10/18-4 Update Race Rules as they pertain to "B" Race seeding procedures, making the seeding for those 55 and older by age alone.

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